

The National Academies of Sciences, Engineering, and Medicine
Board on Behavioral, Cognitive, and Sensory Sciences

***Advancing Anti-Racism, Diversity, Equity, and Inclusion in STEMM Organizations: Beyond
Broadening Participation***

Dissemination and Outreach

American Institute for Medical and Biological Engineering (AIMBE)
Meeting- March 26, 2023; 9-10AM

**Title: Making Sustainable Change for Advancing Antiracism, Diversity, Equity, and Inclusion in
Medical and Biological Engineering**

9:00-9:20am Introduction and Brief Presentation on the ADEI report

9:20am-9:45am Discussion with Small Groups

- Attendees can form small groups with others sitting next to them.
- Each group can discuss the recommendations in the context of their own experiences and institutions. The focus is on implementing recommendations to make change.
- Can discuss one of the three questions:

1. What is one action you are taking away from this meeting and why?
2. How do you imagine integrating change at each of or across the levels?
3. How can you work to make sure that ADEI efforts are receiving sustained attention, leadership, and resources at your institution?
 - a. What is one non-monetary resource that can help you and your institution advance ADEI related efforts?

9:45am-10:00am Larger Group Discussion

- Attendees are brought back together as a larger group
- Attendees can share their answers to a discussion question with the larger group.
- Closing thoughts- possibility for AIMBE member or organizer to reflect on how change can be created and sustained within AIMBE.